

# Certification

Aon certifies that an independent Third Party Board Evaluation for 2022 was conducted for

## *Ayalaland Logistics Holdings Corp*

The third party Board Evaluation was conducted through an  
**Evaluation Questionnaire answered by every Director**

**The evaluation criteria include** board composition, board roles, functions and processes, information management, representation of shareholders and ESG factors, managing company's performance, senior executive's talent management, dynamic and relationships, and corporate governance practices related to the strategy, policy, risk, oversight, and accountability functions giving insights on the effectiveness of the Board, the Committee, the Chairperson, and the Directors.



**28 February 2023**

**Na Boon Chong**

Advisory Partner  
Human Capital Solutions

**AON**